

STATE OF RHODE ISLAND  
BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of	*	
	*	
STATE OF RHODE ISLAND	*	
	*	
Respondent	*	
	*	
- and -	*	Case No. EE-3764
	*	
SERVICE EMPLOYEES INTERNATIONAL	*	
UNION, DISTRICT 1199 NEW ENGLAND	*	
	*	
Petitioner	*	
	*	

CERTIFICATION OF REPRESENTATIVES

Pursuant to an Agreement for Mail Ballot Consent Election by and between the State of Rhode Island and Service Employees International Union, District 1199 New England, the Rhode Island State Labor Relations Board held an election on March 6, 2025, by secret mail ballot of: All Individual Providers as defined in R.I.G.L. 40-8.14-1(4), excluding all others.

The tally of ballots was as follows:

Approximately number eligible to vote.....	1733
Total number of mail ballots received.....	361
Total number of votes for Service Employees International Union, District 1199 New England.....	325
Total number of votes for No Union.....	19
Total number of void mail ballots.....	17
Total number of challenged mail ballots.....	0

Copies of the Report Upon Secret Ballot were duly served upon all parties. No exceptions to the report or objections to the election were filed with the Board.

On the basis of the election of said employees as aforesaid, Service Employees International Union, District 1199 New England has been designated by a majority of all Individual Providers as defined in R.I.G.L. 40-8.14-1(4), excluding all others, as their bargaining representative.

The RI State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

**CERTIFIED**, that Service Employees International Union, District 1199 New England, has been designated and selected by a majority of: All Individual Providers as defined in R.I.G.L. 40-8.14-1(4), excluding all others, as their sole representative for the purpose of collective bargaining; and that pursuant to the provisions of 28-7-16 of the Act, Service Employees International Union, District 1199 New England is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

/s/ Walter J. Lanni  
CHAIRMAN

/s/ Scott G. Duhamel  
MEMBER

/s/ Aronda R. Kirby  
MEMBER

/s/ Kenneth B. Chiavarini  
MEMBER

/s/ Harry F. Winthrop  
MEMBER

/s/ Stan Israel  
MEMBER

/s/ Lawrence Purtill  
MEMBER

DATED: March 13, 2025  
Cranston, RI  
TO: Service Employees International Union, District 1199 New England  
State of Rhode Island